

- **CERTIFICATED & CLASSIFIED EMPLOYEES OF EAST VALLEY SCHOOL DISTRICT NO. 361**
  - **2009-10 SCHOOL YEAR**

PLEASE NOTE: It is to your advantage to learn what is available to District Employees, such as: Fringe Benefits, Annuities, DRS Deferred Compensation Program, Flex Plan, Short term Disability Ins, AD&D Ins, College Savings Plans, etc.

All Insurance *changes* MUST BE TURNED IN BY OCTOBER 12, 2009.

	PREMERA BLUE CROSS	PREMERA BLUE CROSS	PREMERA BLUE CROSS	PREMERA BLUE CROSS	PREMERA BLUE CROSS	GROUP HEALTH
	PLAN 1	PLAN 2	PLAN 3	EasyChoice ABC	PLAN 5 FOUNDATION	PLAN 1
<b>EMPLOYEE</b>	635.35	555.95	497.35	403.85	570.00	564.07
<b>EMPLOYEE/ CHILDREN</b>	888.85	776.50	694.80	563.95	812.45	789.69
<b>EMPLOYEE/ SPOUSE</b>	1,234.10	1,076.55	963.30	781.85	1,156.00	1,094.29
<b>FAMILY</b>	1,487.60	1,297.10	1,160.75	941.95	1,398.45	1,319.92

**CERTIFICATED STATE FRINGE BENEFIT ALLOCATION**

1.0 FTE (8 hours a day) \$745.00

Washington Dental  
(Plan I & Orthodontia E) \$129.30  
or Willamette Dental  
(Plan 1 & Ortho 1) \$82.40  
Life Insurance \$ 6.50  
Long-term Disability \$16.17  
Vision \$18.00

**CLASSIFIED STATE FRINGE BENEFIT ALLOCATION**

1.0 FTE (8 hours a day) \$745.00

Washington Dental  
(Plan IV & Orthodontia F) \$132.65  
or Willamette Dental  
(Plan 1 & Ortho 5) \$81.75  
Life Insurance \$ 6.50  
Long-term Disability \$ 6.82  
Vision \$18.00  
Health Care Authority for 8-7 hrs \$34.59  
Health Care Authority for 6.99-5 hrs \$19.69  
Health Care Authority for 4.99-4 hrs \$ 4.80

\*EVEA Insurance benefits are pooled in September.

\*PSE Insurance benefits are pooled in October and February

\*\*You will not receive the full state fringe benefit allocation if you become eligible for benefits after the first day of school. The state fringe benefit allocation is prorated according to the number of hours and days you work during the school year.

\*\*\*If you have out-of-pocket medical premiums, those premiums will be run through the 125 Cafeteria plan and your premiums will be deducted from your pay on a pre-tax basis.

